



CHLNet/LEADS Canada Webinar Bridging the Generational Gap in Health Leaders Thursday September 27, 2018, 12pm-1pm EDT

Within society, generational gaps are consistent within the workplace as the demographic within leadership roles shift. This has created a turning point within the health industry in terms of values, trends, and technological shifts. One of the most recent generation 'collisions' has been the adoption of social media in health where the emerging leader generation has played a large role in driving its use.

Generationally, there may be different outlooks on resistance to change, work expectations, and leadership styles. But are these differences necessarily a bad thing?

Emerging Health Leaders (EHL) Canada led an *environmental scan* using the LEADs framework as a foundation that engaged emerging, mid-level and senior leaders spanning 3 different generations to better understand the generational gap in health leaders, the challenges it creates, and how we can bridge the gap. With input from over 70 health leaders across Canada, EHL has identified key generational differences and recommendations on how all generations in the health sector can adapt and work together to support the health system.

EHL is a network for emerging health leaders, by emerging health leaders. Providing professional development opportunities, one of the key ways EHL is bridging the gap is through mentorship programs and events. Connecting senior leaders to emerging leaders, EHL has learned the key factors in creating meaningful mentorship opportunities that they will share with you.



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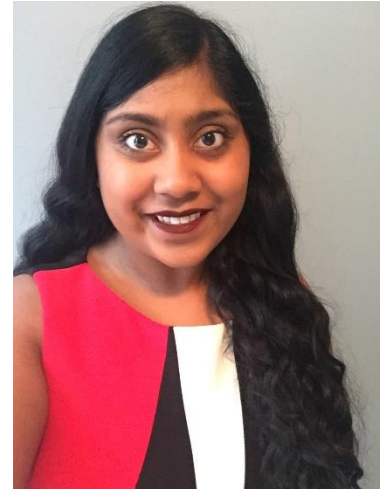
Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to **1 Category I credit** toward their maintenance of certification requirement.

Speakers:

Michelle Moonesar

Michelle is an experienced Project Manager working at the Mississauga Halton LHIN and Co-Chair of EHL Canada's National team. She is passionate about effectively improving healthcare delivery and quality of care to achieve better patient experience and outcomes. Michelle has led the implementation of a variety of large-scale initiatives impacting patient care and adoption of innovative technologies.

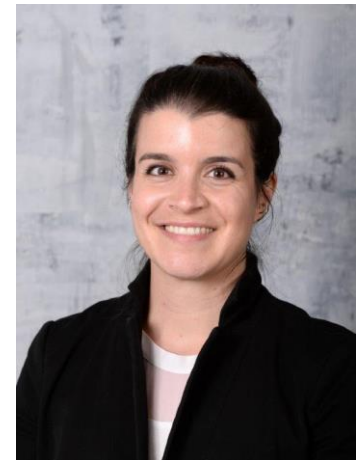
Michelle has an MBA with a specialization in Health Services Management from the DeGroote School of Business and an Honors Bachelor of Science degree from McMaster University. In addition, she has completed Lean Six Sigma Green Belt training.



Melicent Lavers-Sailly

Melicent leads the Communications and Corporate Marketing team at Medtronic Canada, is co-chair of Emerging Health Leaders Toronto, and is a member of the TOHealth! Marketing Working Group. She has a track record of developing and implementing award-winning integrated internal and external stakeholder engagement strategies and has spoken and written about emerging technologies and value-based healthcare.

Prior to Medtronic, Melicent led the Reports & Consulting division of one of Canada's fastest growing companies, Millennium Research Group, a market research firm specializing in the medical technology industry. She graduated summa cum laude with an Honors BBA from Wilfrid Laurier University and is a Shad Fellow.



This session will be moderated by:

Emily Gruenwoldt

Emily Gruenwoldt is the President & CEO of the Canadian Association of Paediatric Health Centres (CAPHC), and Executive Director of the Paediatric Chairs of Canada (PCC). Previous to her work with CAPHC and PCC, Emily spent ten years with the Canadian Medical Association in various Director-level roles including Professional Affairs, Physician Learning and Development, and Strategy and Innovation. Emily has significant health care governance experience having served two terms as a board member for each of Carefor Home & Health Services and The Ottawa Hospital, and one term at Arnprior Regional Health. Emily is also a co-founder of Emerging Health Leaders.

