



CANADIAN COLLEGE OF  
HEALTH LEADERS  
COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ



## 2019 LEADS Community for Practice Exchange Day

### Agenda

**The Westin Harbour Castle, Toronto ON  
June 12, 2019 | 8:30 AM – 4:30 PM**

### *Integrated Health Pathways*

This LEADS Exchange day will focus on the integration of care across the continuum with special attention on developing coalitions for better health and system integration. The day will focus on the sharing of practical experiences and tools to build better coalitions. Participants will have the opportunity to hear success stories and work in small groups to recognize the different perspectives and system paradoxes that contextualize this adaptive leadership work in their own context.

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### Networking Reception

Join us for an evening reception to connect with the LEADS Canada team, clients and partners.

**Tuesday, June 11, 2019**

The Westin Harbour Castle Hotel | Lower Level - Dockside 3  
1 Harbour Square, Toronto, ON

**5:30 - 7:00 p.m.**

Cash bar  
Appetizers will be served.



## 2019 LEADS Community for Practice Exchange Day

## PRELIMINARY AGENDA

Time	Topic
7:30	<b>BREAKFAST &amp; NETWORKING</b>
8:30	<p><b>WELCOME</b> Overview of the day and introductions LEADS Canada welcome and update</p>
9:05-9:45	<p><b>SETTING THE STAGE: First Nation Perspective</b> – Lessons on collaboration from Algonquins of Ontario Treaty Negotiations that are under way with Canada and Ontario involving the Ottawa Valley and the Nation’s capital. <b>Robert Potts and Jim Meness</b></p> <ul style="list-style-type: none"> <li>Robert Potts is Chair of Aboriginal Law and Chief Negotiator at Blaney McMurtry Law Firm and Jim Meness is Council member of Algonquins of Pikwakanagan First Nation. Together they will share leadership lessons learned during Treaty Negotiations.</li> </ul>
9:45-10:30	<p><b>EXAMPLES FROM THE FIELD - Panel Discussion:</b> Developing Coalitions deliberately across the continuum of care using a LEADS lens. Participants will have the opportunity to hear about the tools used, lessons learned, ask questions and take a close look at system and leadership contributions.</p> <p><b>Community Support Services Network.</b> <b>Kathy Scanlon and Jennifer Croft</b></p> <ul style="list-style-type: none"> <li>Community Support Services Network. Creation of the Huron Perth Community Support Services Network among 13 Community Support providers for a centralized intake, shared client record and shared care coordination.</li> </ul> <p><b>Kids Health Alliance</b> <b>Lauren Ettin</b></p> <ul style="list-style-type: none"> <li>Kids Health Alliance is an opt-in, member-driven collaborative Network with the goal to make tangible front-line improvements in the delivery of pediatric care. Founded by SickKids, CHEO and Holland Bloorview in June 2017, KHA first focused on establishing community hospital partnerships. Lauren Ettin, the Executive Director, will share lessons learned from establishing partnerships, and strategies to sustain a shared implementation and accountability model.</li> </ul>
<b>10:30 - BREAK</b>	
10:45-11:30	<p><b>APPLYING WHAT MATTERS TO THE LOCAL CONTEXT – SMALL GROUP WORK</b> Participants will work in small group to apply learnings in their local context. An opportunity to review tools, unpack key concepts and surface unique local needs.</p>
11:30-12:00	<b>PLENARY</b> – learnings from small groups
12:00	<b>LUNCH AND NETWORKING</b>
1:00-1:45	<b>EMPOWERING LEADERS – TOOLKIT FOR WOMEN LEADERS</b>



	<p><b>Dr. Ivy Bourgeault</b></p> <ul style="list-style-type: none"> <li>The toolkit aims to build a strong and supportive community of established and emerging women leaders, helping them transform the healthcare system through their unique leadership skills, experiences, and contributions.</li> </ul>
1:45-2:15	<p><b>DOES CANADA HAVE THE HEALTH LEADERSHIP CAPACITY WE NEED TO INNOVATE? A FOCUS GROUP</b></p> <p><b>Kelly Grimes, Jaason Geerts, Ivy Bourgeault, and Bill Tholl</b></p> <ul style="list-style-type: none"> <li>Growing leadership capacity is a strategic and operational priority in keeping with two related demands: creating healthy workplaces and generating people-centred reform. To address these issues, CHLNet will release the preliminary results from its second Benchmarking Study on health leadership gaps. A focus group will be held to delve into some of the gaps arising including around gender and Indigenous people.</li> </ul>
<b>2:15 - BREAK</b>	
2:30-3:15	<p><b>GROWING CAPACITY FOR SYSTEMS CHANGE: INTERIM EVALUATION REPORT FROM THE LeaderShift Project in Ontario</b></p> <p><b>Sue Davidson</b></p> <ul style="list-style-type: none"> <li>The LeaderShift project is a two-year initiative that aims to give leaders in the primary and community care sectors an opportunity to develop their leadership capacity, ignite cross-sector collaboration, and play a stronger role in shaping the future of Ontario’s healthcare system. Launched in 2018, the one-year interim evaluation results are shared.</li> </ul>
3:15-3:45	<p><b>INTEGRATING LEADS INTO PERFORMANCE SYSTEMS: AN EXPLORATION AND DIALOGUE OF ENABLERS, BARRIERS AND CONSIDERATIONS</b></p> <p><b>Ellen Melis, Brenda Lammi, and Stevie Colvin</b></p> <ul style="list-style-type: none"> <li>Integrating LEADS into performance systems poses a variety of unique opportunities and challenges for organizations. This session will ask key questions to tap into the challenges and opportunities of those who are in the various stages of integrating and adopting LEADS. This will be an inaugural exploration to build a foundation of knowledge that will support the development of evidence-informed practical resources for LEADS-integrated organizations and promote a dialogue to enhance successful integration.</li> </ul>
3:45	<b>REFLECTIONS &amp; CLOSING</b>

*This program is subject to change without notice.*

**Registration includes breakfast, lunch, and snacks.  
Sponsorship opportunities are still available.**

[www.leadscanada.net/site/2019day](http://www.leadscanada.net/site/2019day)

