



TIME	TOPIC
7:30	<b>BREAKFAST &amp; NETWORKING</b>
8:30	<b>WELCOME:</b> Overview of the Day & Introductions
9:00	<b>SETTING THE STAGE:</b> Mapping the Standards for Psychological Health and Safety in the workplace to the LEADS in a Caring Environment capabilities framework. <i>Dr. Graham Dickson</i>
9:30	<b>EXAMPLES FROM THE FIELD:</b> Integrating the Mental Health Commission of Canada's National Standard for Psychological Health and Safety in the Workplace and creating a mentally healthy workplace using a LEADS lens. Panel Discussion: <i>Debbie Molloy, Sandy Coughlin, Karen Baillie, Christine Devine</i> Panel Moderator: <i>Bill Tholl</i>
11:00	<b>PHYSICIAN ENGAGEMENT – AS PART OF LEADERSHIP DEVELOPMENT AS A STRATEGIC PRIORITY</b> How does one make leadership an organization-wide strategic priority? What difference does it make? How has physician engagement made a difference? Dr. Gillian Kernaghan will share her answers to these questions as she describes the work at St. Joseph Health Care in Ontario. <i>Dr. Gillian Kernaghan, President and CEO St. Joseph Health Care, ON</i>
12:00	<b>LUNCH &amp; NETWORKING</b>
1:00	<b>MEASURING THE IMPACT OF LEADERSHIP DEVELOPMENT:</b> What does success look like? CHLNet will share an update on three pilot sites using its Leadership Development Impact Assessment Toolkit, developed with the ROI Institute Canada. The Mental Health Commission will also share its work on an audit tool to measure mentally healthy workplaces. <i>Kelly Grimes/Graham Dickson/Mehri Karimi-Dehkordi – CHLNet</i>
2:30	<b>INTEGRATING LEADS AT THE SYSTEM LEVEL</b> Three different perspectives on LEADS integration during big health system change. Presenters will share their stories of integrating LEADS, including starting points, ways in which using the LEADS framework added value, and reflections on lessons learned.  SASKATCHEWAN <i>Sharon Bishop, Director, Workforce Planning and Development, Saskatchewan Health Authority</i> <i>Michelle Gilchrist, Lead Specialist, Continuous Improvement, Saskatchewan Health Authority</i>  NOVA SCOTIA <i>Carmelle d'Entremont, Vice-President of People and Organizational Development, Nova Scotia Health Authority</i>  NEWFOUNDLAND AND LABRADOR <i>Gail Huang, Director, Employee Wellness, Safety and Development - Central Health</i> <i>Andrew Wells, Director of Medical Services (A), Department of Health and Community Services, Gvt. NFLD &amp; Labrador</i>

**Registration includes breakfast, lunch, and snacks. This program is subject to change without notice.**