

CHLNet/LEADS Collaborative Webinar

Performance Management and the Use of LEADS

Wednesday, March 2, 2016, 12pm-1pm EST

Register yourself and your colleagues for our fourth session of a webinar series on Leadership Development in Canada. This free, interactive session is available to CHLNet Network Partners and LEADS Collaborative clients. **To register for the webinar, [click here](#).**

In today's complex work environments, the way we address performance management offers opportunities to rethink our past approaches and build a system that inspires high performance through full engagement. This webinar is based on a [discussion paper](#) commissioned by the LEADS Business Unit on LEADS and performance systems and will showcase some of the key, current concepts in high performance planning. We will address ways that LEADS can and cannot be used to build an integrated, comprehensive performance system. We will discuss leading thoughts and practices, a systems approach and mental models that influence performance development toward shaping the future of health care.

Please reflect on these questions prior to the webinar:

- What is the best part of any performance system you have experienced?
- If you were guaranteed success in changing one thing to improve your current performance system, what would you do?

Guest Speakers



Shauna Fenwick's passion is the development of effective leaders and healthy, productive organizations particularly in the health sector. She is an accomplished facilitator, coach, educator and designer of leadership development systems. In recent years Shauna has been designing and delivering custom blended leadership development programs that facilitate ongoing learning in busy, distributed workplaces. The focus of her work is to strengthen individual and group capacity, which in turn create conditions for optimal function and innovation. Shauna was a co-creator of the LEADS framework and is fluent in its use in a variety of applications in leadership practice and development.

Erna Hagge is the founder and president of Hagge Global Institute. The institute focuses on a broad range of services aimed at assisting clients to "Go from where they are to where they want to be". She is also a partner in Deberna International "Growing Wisdom to Thrive". Her clients are large complex organizations internationally located within higher education, health systems and business. Erna was the founder and Lead of Coaching Services at UBC, has held leadership positions and has been a consultant and coach in hospitals and for health authorities who have focused on creating learning and leadership cultures.



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MAINTENANCE OF CERTIFICATION

Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to **1 Category I credit** toward their maintenance of certification requirement.