

## CHLNet/LEADS Collaborative Webinar

**Change Leadership – because management isn't enough**  
**Wednesday, October 19, 2016, 12pm-1pm EDT**

Register yourself and your colleagues for our sixth webinar in our series on *Leadership Development in Canada*. This free, interactive session is available to CHLNet Network Partners and LEADS Collaborative clients.

Despite a vast array of change management models available to plan and guide change, most change initiatives fail outright or fail to achieve their full promise. Why is that? Often it is because the critical factors impacting people are missing or are not appropriately considered. Successful change needs both management, to plan and organize, as well as strong leadership to engage and lead people through the inevitable challenges that change brings. HealthCareCAN and Canada Health Infoway have partnered together to develop an innovative solution tailored to the needs of healthcare. Focusing on their recent *Change Leadership Certificate (CLiC)*, this webinar will demonstrate how leadership using the LEADS framework can be combined with change management to lead successful, sustainable change in healthcare. They will present the critical change leadership factors and bring them to life using a successful change initiative, included in CLiC, involving the transformation of a performance management system. Join the discussion to bridge the leadership gap critical to transformative change *and innovation* in healthcare.

In advance of the webinar, please consider the following questions:

- *What are key enablers for change?*
- *What are key barriers to change?*

We look forward to seeing you at this webinar and hearing your perspectives on change leadership in healthcare. **To register for the webinar, [click here](#).**

### Guest Speakers

**Dale Schierbeck** is Vice-President, Learning and Development, at HealthCareCAN where he leads CHA Learning, HealthCareCAN's professional development division.

**Dr. Graham Dickson** is senior policy advisor to CHLNet and is an academic advisor to the Canadian Society of Physician Leaders. He is also a partner of the LEADS Collaborative, a not-for-profit start-up dedicated to applying LEADS to enhance leadership capacity in the health sector. Graham was the founding Director of the Centre for Health Leadership and Research at Royal Roads University and led the development of LEADS. He does extensive work internationally on leadership development and LEADS.

**Daniel Merritt** is Director, Organizational Development at the Champlain Community Care Access Centre (CCAC). A former educator, he has extensive experience leading organizational development, learning and performance, talent management and change initiatives in high change, high performance environments. Dan has worked in public, private and public-private sectors with local and international companies and teams.



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#### MAINTENANCE OF CERTIFICATION

Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to **1 Category I credit** toward their maintenance of certification requirement.