



## Integrating LEADS Into Practice Creating Learning Organizations

CONNECTING, SHARING, LEARNING

## AGENDA LEADS Exchange Day

June 8, 2016  
Château Laurier, Ottawa, ON  
8:30 AM – 4:30 PM

### LEADS Collaborative Mission

To develop, support and sustain LEADS-based leadership capacity for health system transformation.

### Vision

Growing Our Health Leaders for Tomorrow – Together

### Themes Objectives

#### Connect

We know much of learning on leadership development is through social learning and connections. The Exchange Day is built on the notion of building connections across the country, across care settings, between clients, and with partners, staff, coaches and facilitators. We want you to walk away knowing who you can talk to if you have a question and feel supported in your LEADS journey.

#### Learn

The LEADS Exchange day is all about your learning. Building on the notion of a “learning organization”, we recognize that each of us has different learning needs and goals. We put the participants in the driving seat of learning and will work with them in real time to ensure the learning and sharing are on topics of interest to them. Together we have wisdom to share. The sharing of practical implementation stories is central to the LEADS Exchange Day.

#### Share

The sharing of tools and Ideas globally and making these available to others is the underpinning of the LEADS Exchange day. The day will include the sharing of evidence and impact stories for LEADS-based health leadership development for health system transformation.



### Networking Reception

Join us for an evening reception to connect with the LEADS Collaborative team, its clients and partners.

**Date:** Tuesday, June 7, 2016

**Time:** 6:00-7:30 pm

**Location:** Beckta Dining & Wine, 150 Elgin St, Ottawa, Ontario

*Tickets can be purchased on our website at [www.leadscollaborative.ca](http://www.leadscollaborative.ca) or by contacting Lynne Marleau at [lmarleau@cchl-ccls.ca](mailto:lmarleau@cchl-ccls.ca) or at 613-235-7218 / 1800-363-9056 ext. 210.*



Time	Topic
7:30 – 8:30	<b>BREAKFAST</b>
8:30 – 9:00	<b>WELCOME</b> Overview of the Day Introductions
9:00 – 10:00	<b>LEADERSHIP FOR HEALTH SYSTEMS TRANSFORMATION PANEL</b> Leadership Perspectives on the Great Canadian Debate Questions <b>Panel Members Include:</b> <i>Dr. Graham Dickson</i> – LEADS perspective <i>Dr. Susan Drouin</i> - Nursing Perspective <i>Dr. Chris Eagle</i> - Health System Leader Perspective <i>Charles Leveque</i> - OD/ HR perspective <i>Neil Stuart</i> - Patient Perspective <i>Dr. John van Aerde</i> - Physician perspective
10:00 – 10:15	<b>HEALTH BREAK</b>
10:15 – 12:00	<b>Mastermind Group – Bringing LEADS to life</b> Interactive session where participants share their leadership development hot topics in small groups and leave with an action plan using the LEADS framework <b>Facilitator:</b> <i>Andrea Reibmayr</i> Various Topics and Presenters
12:00 – 12:00	<b>LUNCH AND NETWORKING</b>
1:00 – 1:30	<b>LEADS Research - Exploring the uptake of LEADS</b> Results from the LEADS impact Study - co-sponsored by CCHL and Mitacs <b>Speaker:</b> <i>Shauna Fenwick</i>
1:30 – 2:45	<b>HOW TO BUILD A LEARNING ORGANIZATION</b> In order to sustain leadership development organizations benefit from creating a leadership learning culture. Understand the components of building “learning organizations”, learn from others and get a jump start on putting this into practice in your organization. Leave with Tools and your own Action Plan. <b>Facilitators:</b> <i>Ellen Melis</i> and <i>Kathleen Paterson</i>
2:45 – 3:00	<b>HEALTH BREAK</b>
3:00 – 4:00	<b>THE ROI OF LEADERSHIP DEVELOPMENT</b> Update on A Pan-Canadian and International Project on Return on Investments in Leadership Development in Healthcare - CHLNet <b>Speakers:</b> <i>Graham Dickson</i> and <i>Kelly Grimes</i>
4:00 – 4:15	<b>REFLECTIONS &amp; CLOSING</b>

*This program is subject to change without notice.*