



CANADIAN COLLEGE OF
HEALTH LEADERS
COLLÈGE CANADIEN DES
LEADERS EN SANTÉ



Shauna Fenwick, BNSc, Certified Executive Coach, MA Leadership and Training



Shauna is an accomplished facilitator, coach, educator and designer of leadership development systems. She works with individuals to strengthen their leadership capabilities, and with teams and organizations to create conditions for optimal function and innovation.

From 2006 through 2009 Shauna was the Research Coordinator, Program Manager and Learning Services Consultant with leadersforlife, a health leadership development initiative in BC. Shauna was a key member of the team that developed the LEADS in a Caring Environment health leadership capability framework, the LEADS 360 instruments and a variety of LEADS based education programs. She is fluent in the use of the LEADS framework to coordinate leadership systems and has worked with health organizations in several provinces as they put LEADS into practice.

Recently, Shauna designed and now teaches an online course for coaches who are working with the LEADS framework. She was also the co-designer of a 14 module curriculum for first time leaders, based on LEADS.

Shauna facilitates in the health, public and voluntary sectors, coaches individual leaders and project teams and teaches in graduate programs at Royal Roads University. She supervises graduate students' organizational leadership projects in the health and public sectors. She often uses an appreciative; strengths based approach and believes that including diverse voices enhances outcomes.

Shauna's career of origin was nursing. She worked in the health system for more than 30 years as a front line nurse, educator, administrator and volunteer. She spent several years on the board of the Registered Nurses Association of Ontario. Clinically, her background was in cancer care and acute medicine.

Other program and curriculum development expertise includes public service and community leadership programs. Shauna was an active volunteer with Leadership Victoria from 2005 to 2011, where she contributed as a committee lead, program designer and facilitator and team coach.

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